

## The Engineering Talent Task Force

The Engineering Talent Task Force includes the following members:

Name	Title	Firm	Role
Bill Clark	Vice President – Operations	Blake Real Estate	Co-Chair
Scott Gaiser	Operations Manager	Akridge	Co-Chair
Kathy Barnes	Senior Vice President	Akridge	Member
Brian DeHaven	Director of Commercial Operations	The Lenkin Company	Member
Kathy Guy	Vice President	Vornado/Charles E. Smith	Member
Pam Haberstroh	Executive Director	NAPE Educational Foundation	Member
Caroline Kruger	Regional Property Manager	Boston Properties	Member
Diane Ludden	Senior General Manager	JLL	Member
Justin Norton	Director, Engineering	First Potomac Realty Trust	Member
Greg White	Vice President	COPT	Member
Peggy Jeffers	Executive Vice President	AOBA	Staff
Marie Tibor	Director of Communications and Education	AOBA	Staff
Marc Fischer	Principal	InspIRE	Facilitator

The task force met as a group on four occasions in 2017: January 5, January 12, February 9, and February 23.

The task force initially focused on writing (and refining) a mission and vision to define the scope of the group’s engagement. This mission/vision helped focus the group’s work, and it led to the creation of three separate teams to each examine different aspects of the engineering challenge. **More about the Work Teams and their Recommendations.**

The work teams were:

- **Gathering Information on Industry Needs | Rebranding**
  - **Leader:** Kathy Barnes
  - **Members:** Brian DeHaven, Kathy Guy, and Greg White
- **Creating a Candidate Pool | Recruiting**
  - **Leader:** Diane Ludden
  - **Members:** Caroline Kruger and Scott Gaiser
- **Competency Guidelines | Education | Enrichment**
  - **Leader:** Bill Clark
  - **Members:** Pam Haberstroh and Justin Norton